Building Community, Creativity & Culture
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AI Policy for The Bottom

The Bottom's mission is to foster a Black-affirming space for community, culture, and creativity. We lean on art and literature as tools for liberation, and strive to build stronger readers, writers, and creatives within our community. Artificial Intelligence (AI) in many ways, is the extractive antithesis to the type of artistic expression we love and value so much. We acknowledge that with the precedent of red lining, data centers have historically exploited Black and Brown communities, and we also acknowledge the environmental harm that these data centers pose to our communities and our planet. We do not want to contribute to these harmful practices as an organization. This policy will outline our guidelines for responsible AI use in our organization as we learn to navigate this technology ethically and securely. As such, our organization has adopted the following policies:

- We will not knowingly acquire or sell literary and artistic works that are generated through AI. However, in an age where there is not a standardized way to acknowledge something that is not entirely human-generated and there are varying degrees of AI use amongst creatives and publishers, we will use our best discretion to avoid supporting the practice of AI generation in the arts. We will demand transparency from our publishers and independent authors and artists when AI is used for their works.
- Although AI tools have been integrated into many platforms that we use on a daily basis, our staff will approach all tasks, decision-making, marketing, and problem solving with a human-first approach, and we will decline the use of AI on these platforms as much as we are able. There may be times when staff may use generative AI to enhance productivity, but these instances will be minimal. All

staff will be trained to understand the nuances, risks, biases, and appropriate uses of AI in our workplace.

- To protect ourselves and our community members, private data and intellectual property will not be shared with any AI platform.
- If you have any concerns related to AI use or violations of this policy, please contact The Bottom's leadership team.
- We will continue to revisit this policy, as the landscape of AI evolves.

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